

# MASTER OF ARTS IN EDUCATION AND HUMAN DEVELOPMENT IN THE FIELD OF ORGANIZATIONAL LEADERSHIP AND LEARNING

Students in the organizational leadership and learning master's program focus on increasing the learning and leadership capacity of individuals, teams, organizations, and systems to optimize performance and effectiveness. The program includes a solid foundation in organizations, leadership, and concepts with an applied emphasis. Electives are chosen with an adviser in the areas of organizational development, human performance and learning, or training/development and may include two courses from other departments within the university or from the Washington Metropolitan Area Consortium of Universities.

Students in this program also can enroll in and receive a graduate certificate in:

- Sustainability Leadership (<https://bulletin.gwu.edu/education-human-development/human-organizational-learning/certificate-sustainability-leadership/>)

Certain credits are applied toward both the master's degree and the certificate.

Visit the program website (<https://gsehd.gwu.edu/programs/masters-organizational-leadership-and-learning/>) for additional information.

## ADMISSIONS

**Admission deadlines:** Fall - Rolling admissions (January 15 to be considered for merit-based, on-campus tuition support)

Spring - Rolling admissions

Summer – Rolling admissions

**Standardized tests:** Not required.

**Recommendations:** Two (2) recommendations (preferably one from a faculty member and the other from a professional supervisor)

**Prior academic records:** Transcripts are required from all colleges and universities attended, whether or not credit was earned, the program was completed, or the credit appears as transfer credit on another transcript. Unofficial transcripts from all colleges and universities attended should be uploaded to your online application. Official transcripts are required only of applicants who are offered admission.

Transcripts from institutions outside the United States must be accompanied by an official transcript evaluation from an accredited independent evaluating agency. Please be sure you request a detailed evaluation that includes all course titles, credit hours, grade-point average (GPA), United States degree equivalency, and date of degree conferral. For a list of acceptable foreign credential evaluation services, please click here (<https://www.naces.org/members.php>).

**Statement of purpose:** In an essay of 250 to 500 words, state your purpose in undertaking graduate study at The George Washington University, describing your academic objectives, research interests, and career plans. Also discuss your related qualifications, including collegiate, professional, and community activities and any other substantial accomplishments not already mentioned in the application.

**Additional requirements:** A resumé is required.

**International applicants only:** Please review International Applicant Information (<https://graduate.admissions.gwu.edu/international-student-application-requirements> (<https://graduate.admissions.gwu.edu/international-student-application-requirements/>)) carefully for details on required documents, earlier deadlines for applicants requiring an I-20 or DS-2019 from GW, and English language requirements.

### Supporting documents not submitted online should be mailed to:

Office of Graduate Admissions  
Graduate School of Education and Human Development  
The George Washington University  
2136 G Street, NW  
Washington, DC 20052

### Contact for questions:

[gsehdadm@gwu.edu](mailto:gsehdadm@gwu.edu) ~ 202-994-9283 (phone) ~ 202.994.7207 (fax)  
9:30 am – 6:00 pm, Monday through Friday

## REQUIREMENTS

The following requirements must be fulfilled: 30 credits, including 21 credits in required courses and 9 credits in elective courses.

Code	Title	Credits
<b>Required</b>		
HOL 6700	Human Behavior and Learning in Organizations	
HOL 6701	Adult Learning	
HOL 6702	Organizational Change	

HOL 6704	Leadership in Organizations
HOL 6709	Leadership Development
HOL 6721	Assessing the Impact of Organizational Change Using Qualitative and Quantitative Methods
HOL 6746	Work Groups and Teams in Organizations

**Electives**

9 credits in elective courses, selected in consultation with advisor