

# ORGANIZATIONAL SCIENCES AND COMMUNICATION

The Department of Organizational Sciences and Communication provides a multidisciplinary home for faculty, undergraduate, master's, and doctoral students interested in the study, interpretation, and improvement of organizational and communication phenomena. The department seeks to increase understanding of communication and organizations at the individual, interpersonal, group, organizational, societal, and global levels, by incorporating a variety of epistemological and methodological approaches. The department comprises three programs:

## COMMUNICATION

The Communication program explores how people constitute and share meaning in an abstract world. Current curricular offerings probe communication events as media-bound occurrences, studying the verbal and nonverbal, oral or written, and live or mass media nature of communication phenomena. A major in communication, two minors (communication and organizational communication), and a master's degree in communication management are offered.

## ORGANIZATIONAL SCIENCES

Centered within a social systems framework, organizational sciences offers undergraduate and graduate programs that focus on the for-profit, nonprofit, government, military, service, and other sectors. The premise of the program's offerings is that success comes with a deep understanding of the theory and practice underlying individual and organizational effectiveness. Major, minor, and master's degrees in organizational sciences are offered.

## INDUSTRIAL AND ORGANIZATIONAL (I/O) PSYCHOLOGY

I/O Psychology offers a doctoral program in areas such as personnel selection, training and development, work motivation, leadership, and work teams. The program of study is designed in accordance with guidelines established by the Society for Industrial and Organizational Psychology.

Visit the Department of Organizational Sciences and Communication website (<https://orgsciandcomm.columbian.gwu.edu/>) for additional information.

## UNDERGRADUATE

### Bachelor's programs

- Bachelor of Arts with a major in communication (<https://bulletin.gwu.edu/arts-sciences/organizational-sciences-communication/ba-communication/>)
- Bachelor of Arts with a major in organizational sciences (<https://bulletin.gwu.edu/arts-sciences/organizational-sciences-communication/ba-organizational-sciences/>)

## Minors

- Minor in communication (<https://bulletin.gwu.edu/arts-sciences/organizational-sciences-communication/minor-communication/>)
- Minor in organizational communication (<https://bulletin.gwu.edu/arts-sciences/organizational-sciences-communication/minor-organizational-communication/>)
- Minor in organizational sciences (<https://bulletin.gwu.edu/arts-sciences/organizational-sciences-communication/minor-organizational-sciences/>)

## GRADUATE

### Master's programs

- Master of Arts in the field of communication management (<https://bulletin.gwu.edu/arts-sciences/organizational-sciences-communication/ma-communication-management/>)
- Master of Arts in the field of organizational sciences (<https://bulletin.gwu.edu/arts-sciences/organizational-sciences-communication/ma-organizational-sciences/>)

### Doctoral program

- Doctor of Philosophy in the field of industrial/organizational psychology (<https://bulletin.gwu.edu/arts-sciences/organizational-sciences-communication/phd-io-psychology/>)

## FACULTY

### Faculty

Professors: M. Liu (*Chair*), L. Offermann, C. Warren

Associate Professors: D.P. Costanza, G. Debebe, K. Pariera

Assistant Professors: J.C. Miller, N. Olsen, Y. Peng, J. Proulx

Visiting Professor: M. Koplovsky

Adjunct Professors: K. Ball, M. Lee, L. Lu, L. Peters, C. Wood

Professorial Lecturers: Q. Ahmed, D. Barry, M. Brindle, M.A. DiMola, P. Frecknall, T. Hayes, E. Hoffman, J. MacDoniels

Lecturers: T. Alexander, N. Chaaban, D. Jackson, C. Kennedy, B. McConnell, J. McDonald, B. Piatt, S. Tomasovic, J. Walker, A. Weiner, N. Wolfson

## COURSES

### Explanation of Course Numbers

- Courses in the 1000s are primarily introductory undergraduate courses
- Those in the 2000s to 4000s are upper-level undergraduate courses that also may be taken for graduate credit with permission and additional work assigned
- Those in the 6000s and 8000s are for master's, doctoral, and professional-level students

- The 6000s are open to advanced undergraduate students with approval of the instructor and the dean or advising office

Within the Department of Organizational Sciences and Communication, any course counted toward the major may not also be counted toward the minor. Students taking more than one minor in the department may not double-count electives.

- Communication (COMM) (<https://bulletin.gwu.edu/courses/comm/>)
- Organizational Sciences (ORSC) (<https://bulletin.gwu.edu/courses/orsc/>)