

MINOR IN ORGANIZATIONAL SCIENCES

Operating within a human-centered philosophy of organizations, the Organizational Sciences program ties managerial and executive success to the integration of knowledge in three key areas: strategy and change management, leadership and communication, and performance and talent management. You will be prepared to analyze and solve problems in a professional setting by exploring tools needed to steer organizations toward success. Graduates can move on to careers in the communications specialist field or work as consultants in market analysis. Many of our graduates are employed by Accenture, Legg Mason, SAIC, and the U.S. Department of State.

For more information, visit the program website. (<https://orgsciandcomm.columbian.gwu.edu/>)

ADMISSIONS

For more information on the admission process, please visit the Office of Undergraduate Admissions website (<https://undergraduate.admissions.gwu.edu/>). Applications may be submitted via the Common Application (<https://go.gwu.edu/commonapp/>).

Supporting documents not submitted online should be mailed to:
Office of Undergraduate Admissions
The George Washington University
800 21st Street NW, Suite 100
Washington DC 20052

Contact for questions:
gwadm@gwu.edu or 202-994-6040

REQUIREMENTS

The following requirements must be fulfilled: 18 credits, including one 3-credit required course and 15 credits in elective courses.

Code	Title	Credits
Required		
ORSC 1109	Introduction to Organizational Sciences	
Electives		
Five courses (15 credits) from the following:		
ORSC 2046	Global Organizations	
ORSC 2116	Leading Change	
ORSC 2123	Negotiation and Conflict Resolution	
ORSC 2143	Leadership and Performance	
ORSC 2544	Industrial/Organizational Psychology	
ORSC 2560	Group Dynamics	

ORSC 3141	Strategy in Organizations
ORSC 3159	Extreme Decisions
ORSC 3190	Special Topics
COMM 3170	Organizational Communication

Note: ORSC 3165 was removed from the list of elective options after the 2025-2026 Bulletin was published. It was included in error.