MASTER OF ARTS IN THE FIELD OF ORGANIZATIONAL SCIENCES

The program emphasizes that individuals and organizations must be ready to think and act quickly and effectively. Students are prepared to analyze and solve problems by synthesizing information, rethinking processes, enhancing collaboration, sculpting organizational culture and integrating interests of diverse stakeholders. An understanding of the systems and relationships among individuals, organizations and the environment is pivotal to success. The program also focuses on a systems perspective, including aspects such as leadership, strategy, change, talent management, negotiation and relevant methodological and statistical techniques. Graduate students in organizational sciences work in managerial and leadership positions in every type of organization. Related areas include industrial and organizational psychology and organizational communication.

Visit the program website (https://orgsciandcomm.columbian.gwu.edu/organizational-sciences-ma/) for additional information.

ADMISSIONS

Admission deadlines:
- Fall - February 1: Priority consideration for admission and funding; April 1: Guaranteed review for admission and consideration for funding, if available. (Applications for admission will continue to be accepted after April 1, when space remains available in the program.)
- Spring – October 1

Standardized test scores:
GRE not required.

The Test of English as a Foreign Language (TOEFL), the academic International English Language Testing System (IELTS), or the PTE Academic is required of all applicants except those who hold a bachelor’s, master’s, or doctoral degree from a college or university in the United States or from an institution located in a country in which English is the official language, provided English was the language of instruction.

Minimum scores for the program are:
- Academic IELTS: an overall band score of 7.0 with no individual score below 6.0; or
- TOEFL: 600 on paper-based or 100 on Internet-based; or
- PTE Academic: 68

Recommendations required:
Two (2) recommendations

Prior academic records:
Transcripts are required from all colleges and universities attended, whether or not credit was earned, the program was completed, or the credit appears as transfer credit on another transcript. Unofficial transcripts from all colleges and universities attended must be uploaded to your online application. Official transcripts are required only of applicants who are offered admission.

If transcripts are in a language other than English, English language translations must be provided. The English translation alone should be uploaded into your application.

Statement of purpose:
In an essay of 250 – 500 words, state your purpose in undertaking graduate study in your chosen field. Include your academic objectives, research interests, and career plans. Also discuss your related qualifications, including collegiate, professional, and community activities, and any other substantial accomplishments not already mentioned on the application.

International applicants only:
Please review International Applicant Information (https://columbian.gwu.edu/international-graduate-applicants) carefully for details on required documents, earlier deadlines for applicants requiring an I-20 or DS-2019 from GW, and English language requirements.

Supporting documents not submitted online should be mailed to:
Columbian College of Arts and Sciences, Office of Graduate Studies
The George Washington University
801 22nd Street NW, Phillips Hall 107
Washington DC 20052

For additional information about the admissions process visit the Columbian College of Arts and Sciences Frequently Asked Questions (https://columbian.gwu.edu/graduate-admissions-faq/) page.

Contact:
askccas@gwu.edu
202-994-6210 (phone)

Hours: 9:00 am to 5:00 pm, Monday through Friday

REQUIREMENTS

The following requirements must be fulfilled:

The general requirements stated under Columbian College of Arts and Sciences, Graduate Programs (http://bulletin.gwu.edu/arts-sciences/#degreeregulationstext).
36 credits, including 27 credits in required courses, 9 credits in elective courses, and successful completion of a master’s comprehensive examination.

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<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tr>
<td><strong>ORSC 6104</strong></td>
<td>Statistics in Management, Administration, and Policy Studies</td>
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<td>ORSC 6209</td>
<td>Management Systems</td>
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<td>ORSC 6216</td>
<td>Theories and Management of Planned Change</td>
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<td>ORSC 6219</td>
<td>Managerial Economics</td>
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<td>ORSC 6241</td>
<td>Strategic Management and Policy Formation</td>
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<td>ORSC 6242</td>
<td>Organizational Communication and Conflict Management</td>
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<tr>
<td>or COMM 6242</td>
<td>Organizational Communication and Conflict Management</td>
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<tr>
<td>ORSC 6243</td>
<td>Seminar: Leadership in Complex Organizations</td>
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<td>ORSC 6245</td>
<td>Seminar: Organizational Behavior</td>
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<td>ORSC 6248</td>
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<td>ORSC 6249</td>
<td>Behavioral Economics and Group Decision Making</td>
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<td>ORSC 6250</td>
<td>Team Coaching and Facilitation</td>
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<td>ORSC 6251</td>
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<td>ORSC 6254</td>
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<tr>
<td>ORSC 6297</td>
<td>Directed Readings</td>
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Successful completion of a master’s comprehensive examination.