MASTER OF ARTS IN EDUCATION AND HUMAN DEVELOPMENT IN THE FIELD OF ORGANIZATIONAL LEADERSHIP AND LEARNING

The master of arts in education and human development in the field of organizational leadership and learning degree program is designed for individuals entering or advancing in positions associated with learning in organizational settings in all sectors of society. Typical careers are in organizational development, internal and external consulting, leadership development, and training and development. The program is interdisciplinary, and students may tailor their programs to individual career needs and objectives.

The required courses in the 30-credit program cover human behavior in organizations, adult learning, group dynamics, research methods, organizational change, strategic change, global leadership, leadership development, and assessing the impact of change efforts. Project work in Washington-area business, industry, government, and community organizations may be a part of the learning experience. (http://www.gwu.edu/all-graduate-programs/)

Visit the program website (http://gsehd.gwu.edu/programs/organizational-leadership-learning/) for additional information.

REQUIREMENTS

The following requirements must be fulfilled: 30 credits, including 21 credits in required courses and 9 credits in elective courses.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td><strong>Required</strong></td>
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<tr>
<td>HOL 6700</td>
<td>Human Behavior and Learning in Organizations</td>
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<td>HOL 6701</td>
<td>Adult Learning</td>
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<td>HOL 6702</td>
<td>Organizational Change</td>
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<td>HOL 6704</td>
<td>Leadership in Organizations</td>
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<td>HOL 6709</td>
<td>Leadership Development</td>
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<td>HOL 6721</td>
<td>Assessing the Impact of Organizational Change Using Qualitative and Quantitative Methods</td>
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<td>HOL 6746</td>
<td>Work Groups and Teams in Organizations</td>
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<tr>
<td><strong>Track electives</strong></td>
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Any combination of 3 courses from the following tracks for a broader competency or 3 courses from any one track for a more in-depth competency.*

**Leadership track**

- HOL 6706 Current Issues in Organizational Leadership
- HOL 6708 Global Leadership
- HOL 6101 Research and Independent Study
- HOL 6725 Internship in Organizational Leadership and Learning

**Learning track**

- HOL 6101 Research and Independent Study
- HOL 6707 Organizational Learning
- HOL 6724 Increasing the Capacity to Learn
- HOL 6725 Internship in Organizational Leadership and Learning
- HOL 6742 Design of Adult Learning Interventions
- HOL 6743 Action Learning

**Change track**

- HOL 6101 Research and Independent Study
- HOL 6703 Consulting Skills
- HOL 6705 Strategic Change
- HOL 6725 Internship in Organizational Leadership and Learning
- HOL 6744 Meaningful Workplaces

**Globalization track**

- HOL 6100 Special Workshop (Global Mindset)
- HOL 6100 Special Workshop (Globalization, Change and Learning)
- HOL 6101 Research and Independent Study
- HOL 6725 Internship in Organizational Leadership and Learning
- HOL 6747 International and Multicultural Issues in Organizations
*Internship and research/independent study courses might be used as electives in a track, provided the subject matter of the work is relevant. For example, a research project in leadership could qualify for 3 elective credits in the Leadership Track.