MASTER OF ARTS IN EDUCATION 
AND HUMAN DEVELOPMENT IN 
THE FIELD OF ORGANIZATIONAL 
LEADERSHIP AND LEARNING

Students in the organizational leadership and learning 
master’s program focus on increasing the learning capacity 
of individuals, teams, and organizations to optimize growth 
and effectiveness. In coursework, students learn about 
interrelationships among people, organizations, and 
learning resulting in leaders with high self/others-awareness. 
The program includes a solid foundation in organization, 
leadership, and concepts with an applied emphasis. Electives 
are chosen with an adviser in the areas of organizational 
development, human performance and learning or training/
development and may include two courses from other 
departments within the university or from the Washington 
Metropolitan Area Consortium of Universities.

Visit the program website (http://gsehd.gwu.edu/programs/
organizational-leadership-learning/) for additional information.

ADMISSIONS

Admission deadlines: 
Fall - Rolling admissions (January 15 to be 
considered for merit-based, on-campus tuition support)
Spring - Rolling admissions
Summer - Rolling admissions

Standardized tests: Not required.
Recommendations required: Two (2) recommendations (preferably one from a 
faculty member and the other from a professional 
supervisor)

Prior academic records: Transcripts are required from all colleges and 
universities attended, whether or not credit was earned, the program was completed, or 
the credit appears as transfer credit on another transcript. Unofficial transcripts from all colleges 
and universities attended should be uploaded to your online application. Official transcripts 
are required only of applicants who are offered admission.

Transcripts from institutions outside the United States must be accompanied by an official 
transcript evaluation from an accredited independent evaluating agency. Please be sure 
you request a detailed evaluation that includes all course titles, credit hours, grade-point average 
(GPA), United States degree equivalency, and date of degree conferral. For a list of acceptable 
foreign credential evaluation services, please click here (https://www.naces.org/members.php).

Statement of purpose: In an essay of 250 to 500 words, state your 
purpose in undertaking graduate study at The 
George Washington University, describing 
your academic objectives, research interests, 
and career plans. Also discuss your related 
qualifications, including collegiate, professional, 
and community activities and any other substantial 
accomplishments not already mentioned in the 
application.

Additional requirements: A resumé is required.

International applicants only: Please review International Applicant Information 
(https://graduate.admissions.gwu.edu/ 
international-student-application-requirements 
(https://graduate.admissions.gwu.edu/ 
international-student-application-requirements/)) 
carefully for details on required documents, 
early deadlines for applicants requiring an I-20 
or DS-2019 from GW, and English language 
requirements.

Supporting documents not submitted online should be 
mailed to: Office of Graduate Admissions 
Graduate School of Education and Human Development 
The George Washington University 
2136 G Street, NW 
Washington, DC 20052

Contact for questions: gsehdadm@gwu.edu ~ 202.994.9283 (phone) ~ 202.994.7207 
(fax) 
9:30 am - 6:00 pm, Monday through Friday

REQUIREMENTS

The following requirements must be fulfilled: 30 credits, 
including 21 credits in required courses and 9 credits in 
elective courses.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>HOL 6700</td>
<td>Human Behavior and Learning in Organizations</td>
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<tr>
<td>HOL 6701</td>
<td>Adult Learning</td>
<td></td>
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<tr>
<td>HOL 6702</td>
<td>Organizational Change</td>
<td></td>
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<tr>
<td>HOL 6704</td>
<td>Leadership in Organizations</td>
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<td>HOL 6709</td>
<td>Leadership Development</td>
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<td>HOL 6721</td>
<td>Assessing the Impact of Organizational Change Using Qualitative and Quantitative Methods</td>
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<td>Course Code</td>
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<tr>
<td>HOL 6746</td>
<td>Work Groups and Teams in Organizations</td>
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**Electives**

9 credits in elective courses, selected in consultation with advisor.