

GRADUATE CERTIFICATE IN ORGANIZATIONAL LEARNING AND CHANGE

This certificate provides an in-depth understanding of how a learning focus helps organizations improve their performance and create sustainable change. This is one of the largest programs of its kind in the United States. It is active in advancing research and practice within the human resource development field. Each course in the program is part of the existing curriculum for the master's degree in human resource development.

Upon completion of the certificate, students may choose to continue in the master's program, at which time they would be required to submit an application and meet entrance requirements. All coursework completed in the certificate will transfer into the master's program. The certificate in organizational learning and change is a four-course (12 credits total) program that can be completed in two semesters. Courses are:

HOL 6702 - Organizational Diagnosis and Development

HOL 6704 - Leadership in Organizations

HOL 6703 - Consulting Skills for Organizational Learning and Change

HOL 6707 - Organizational Learning

The certificate is also offered at the GW Hampton Roads Center.

Visit the program website (<http://gsehd.gwu.edu/programs/graduate-certificate-organizational-learning-and-change/>) for additional information.

ADMISSIONS

Admission deadlines: Fall - Rolling admissions

Spring - Rolling admissions

Summer - Rolling admissions

Recommendations: Two (2) recommendations (preferably one from a faculty member and the other from a professional supervisor)

Prior academic records: Transcripts are required from all colleges and universities attended, whether or not credit was earned, the program was completed, or the credit appears as transfer credit on another transcript. Unofficial transcripts from all colleges and universities attended should be uploaded to your online application. Official transcripts are required only of applicants who are offered admission (<https://www.naces.org/members.php>).

Transcripts from institutions outside the United States must be accompanied by an official transcript evaluation from an accredited independent evaluating agency. Please be sure you request a detailed evaluation that includes all course titles, credit hours, grade-point average (GPA), United States degree equivalency, and date of degree conferral. Please see the list of acceptable foreign credential evaluation services.

Statement of purpose: In an essay of 250 to 500 words, state your purpose in undertaking graduate study at The George Washington University, describing your academic objectives, research interests, and career plans. Also discuss your related qualifications, including collegiate, professional, and community activities and any other substantial accomplishments not already mentioned in the application.

Additional requirement: A resumé and an interview.

International applicants: Please review International Applicant Information (<https://graduate.admissions.gwu.edu/international-student-application-requirements>) (<https://graduate.admissions.gwu.edu/international-student-application-requirements/>) carefully for details on required documents, earlier deadlines for applicants requiring an I-20 or DS-2019 from GW, and English language requirements.

Supporting documents not submitted online should be mailed to:

Office of Graduate Admissions
Graduate School of Education and Human Development
The George Washington University
2136 G Street, NW
Washington, DC 20052

Contact for questions:

gsehdadm@gwu.edu ~ 202-994-9283 (phone) ~ 202.994.7207 (fax)

9:30 am - 6:00 pm, Monday through Friday

REQUIREMENTS

The following requirements must be fulfilled: 12 credits in required courses.

Code	Title	Credits
Required		
HOL 6702	Organizational Change	
HOL 6703	Consulting Skills	

HOL 6704 Leadership in Organizations

HOL 6707 Organizational Learning