CML 6021. Correctional Health Care Administration for Special Populations. 3 Credits.
Health care policy and programmatic requirements for managing incarcerated populations with special health care needs, including women, juveniles, detainees, sexual minorities, the elderly, disabled persons, and persons with serious mental illness (SMI) and chronic addiction. Restricted to students in the graduate certificate in correctional health administration program or with the permission of the instructor.

CML 6023. Correctional Health Care Fiscal Management. 3 Credits.
Essential fiscal management responsibilities of the correctional health care administrator; cost efficient health care staffing, budgeting and inventory management, contract development and oversight, cost containment strategies, and the effective use of financial metrics. Restricted to students in the graduate certificate in correctional health administration program or with the permission of the instructor.

CML 6025. Correctional Health Care Oversight. 3 Credits.
Essential policy and programmatic requirements that ensure effective oversight of a correctional health care program; health care governance, quality improvement, infection prevention and control, and risk management. Restricted to students in the graduate certificate in correctional health administration program or with the permission of the instructor.

CML 6050. Correctional Health Care Delivery. 3 Credits.
Key operational responsibilities of the correctional health care administrator; policy development, staffing, and managing a multidisciplinary health care team; ensuring access to efficiently run sick call and chronic care services; and providing necessary oral health care and ancillary support services. Restricted to students in the graduate certificate in correctional health administration program or with the permission of the instructor.

CML 6022. Human Resource Development. 3 Credits.
Methods, techniques and policies appropriate for the development and management of human resources complementary to an organization’s vision, strategy, and desired culture. Managerial knowledge, skills and behaviors required for the effective management of people to promote and maintain a professional health care organization will be explored.

CML 6023. Health Information Quality and Outcomes. 3 Credits.
Approaches to medical informatics to support managerial decision making, patient care, and quality improvement in clinical practices. Ethical, legal, and social dimensions of health care information technology.

CML 6024. Marketing Clinical Services. 3 Credits.
The marketing process from the viewpoint of clinical practice managers. Needs assessment, environmental analysis, planning, distribution, pricing, promotion.
**CML 6205. Case Studies in Clinical Management and Leadership. 3 Credits.**
Integrative case-based approach to the analysis of complex problems in the management and leadership of clinical practice services.

**CML 6274. Health Economics and Finance. 3 Credits.**
Issues of health care economics, financial management, and budgeting that relate to managerial decision-making. Applied financial management, management control systems, budgeting, staffing, and cost accounting.

**CML 6275. Leadership and Change in Clinical Management. 3 Credits.**
Theories and models of leadership and change from a systems perspective. The development of leadership solutions to problems in clinical organizations; integration of all field course work into implementation plans for health care system changes.