BACHELOR OF BUSINESS ADMINISTRATION

The bachelor of business administration (BBA) degree program offers general management preparation with an opportunity for specialization in a specific field of business. It represents a careful balance of structure and choice, with flexibility that allows students to tailor their programs to reflect their individual career goals. While each student takes the same basic business core classes, many of the general education courses and courses in the field of concentration may be selected to suit the individual student.

Visit the program website (https://business.gwu.edu/academics/programs/undergraduate/bba) for additional information.

REQUIREMENTS

The following requirements must be fulfilled: 120 credits

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td><strong>General education and pre-business</strong></td>
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<tr>
<td>BADM 1001 &amp; BADM 1002</td>
<td>First Year Development Course I and First Year Development Course II (*)</td>
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<tr>
<td>or BADM 1003</td>
<td>Transfer Student Development</td>
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<tr>
<td>BADM 1004</td>
<td>The Age of Globalization</td>
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<tr>
<td>ECON 1011 &amp; ECON 1012</td>
<td>Principles of Economics I and Principles of Economics II</td>
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<tr>
<td>STAT 1051</td>
<td>Introduction to Business and Economic Statistics</td>
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<td>or STAT 1053</td>
<td>Introduction to Statistics in Social Science</td>
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<tr>
<td>or STAT 1111</td>
<td>Business and Economic Statistics I</td>
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<tr>
<td>or APSC 3115</td>
<td>Engineering Analysis III</td>
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<tr>
<td>STAT 2112</td>
<td>Business and Economic Statistics II</td>
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<tr>
<td>or STAT 2118</td>
<td>Regression Analysis</td>
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<tr>
<td>or ECON 2123</td>
<td>Introduction to Econometrics</td>
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<tr>
<td>or STAT 2123</td>
<td>Introduction to Econometrics</td>
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<tr>
<td>UW 1020</td>
<td>University Writing</td>
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<tr>
<td>One humanities course**</td>
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<tr>
<td>Two science courses**</td>
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<td>A sequence of two math courses from the following:</td>
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<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>BADM 3001</td>
<td>Career Management Strategy</td>
<td></td>
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<tr>
<td>BADM 3103</td>
<td>Human Capital in Organizations</td>
<td></td>
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<tr>
<td>BADM 3401</td>
<td>Basic Marketing Management</td>
<td></td>
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<tr>
<td>or BADM 3401W</td>
<td>Basic Marketing Management</td>
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<tr>
<td>BADM 3501</td>
<td>Financial Management and Markets</td>
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<tr>
<td>BADM 3601</td>
<td>Operations Management</td>
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<tr>
<td>BADM 401</td>
<td>Business Ethics and the Legal Environment</td>
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<tr>
<td>or BADM 401W</td>
<td>Business Ethics and the Legal Environment</td>
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<tr>
<td>BADM 4801</td>
<td>Strategy Formulation and Implementation</td>
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*Freshmen are required to take BADM 1001 and 1002; transfer students are required to take BADM 1003.

**A list of approved courses can be found on the University General Education Requirement (http://bulletin.gwu.edu/university-regulations/general-education) page.

Business concentration courses

A business concentration is required for all bachelor of business administration students. Students select a field of concentration from among accountancy; business analytics; business economics and public policy; finance; information systems and technology management; innovation and entrepreneurship; international business; marketing; sport, event, and hospitality management; or, with faculty approval, may structure an individualized field of concentration.
reflecting a specific interest in management. The concentration consists of five field courses plus an international field course designated by the department. The concentration must be selected no later than the second semester of the sophomore year; students should contact the advising center to declare a concentration. Students may declare two concentrations, but they should note that this may increase the number of credits required to complete the BBA. When double counting courses between concentrations (and other degree requirements such as the minor), each concentration must have at least four unique courses. Additionally, the maximum number of credits may transfer into each concentration, including study abroad credits, is two courses (six credits). In all cases, students must consult the academic advisor for an appropriate international focus field course. Concentration requirements are available at the School of Business website (http://business.gwu.edu/ugrad/advising-center) or at the Undergraduate Advising Center (http://business.gwu.edu/ugrad/advising-center).

**Required BBA concentration options:**
- accountancy (http://bulletin.gwu.edu/business/undergraduate-programs/business-administration/accountancy)
- business analytics (http://bulletin.gwu.edu/business/undergraduate-programs/business-administration/business-analytics)
- innovation and entrepreneurship (http://bulletin.gwu.edu/business/undergraduate-programs/business-administration/innovation-entrepreneurship)
- finance (http://bulletin.gwu.edu/business/undergraduate-programs/business-administration/finance)
- information systems and technology management (http://bulletin.gwu.edu/business/undergraduate-programs/business-administration/information-systems-technology-management)
- international business (http://bulletin.gwu.edu/business/undergraduate-programs/business-administration/international-business)
- marketing (http://bulletin.gwu.edu/business/undergraduate-programs/business-administration/marketing)
- sport, event, and hospitality management (http://bulletin.gwu.edu/business/undergraduate-programs/business-administration/sport-event-hospitality-management)
- individualized field of concentration (http://bulletin.gwu.edu/business/undergraduate-programs/business-administration/individualized)

Individualized field of concentration—A BBA student with a minimum GPA of 3.2 and a specific interest in an area of management not reflected by the standard BBA concentrations may design and seek approval for an individualized concentration drawing upon courses across the University. Such a concentration consists of five field courses and one international focus field course selected with the guidance of faculty with expertise in the area of interest. All individualized concentration proposals must be submitted by the end of the junior year and must be approved in advance by the individualized concentration faculty review committee. Interested students should discuss their proposed concentration with their academic advisor in the GWSB Advising Center (http://business.gwu.edu/ugrad/advising-center).

**Minor courses**
A minor outside of the School of Business is required for this degree. Courses vary according to minor and typically require a minimum of 18 credits. Students should reference this Bulletin and consult their academic advisor for assistance and additional information.

**Elective courses**
Elective courses may be numbered 1000 to 4999; at least 6 credits must be upper-level (numbered 2000 to 4999). Electives may not include LSPA (Lifestyle, Sport, and Physical Activity) courses and may include a maximum of one HLWL (Health and Wellness) course. In general, students complete 18 credits of electives, or the minimum necessary to reach 120 credits for the degree.

**COURSES**

**Explanation of Course Numbers**
- Courses in the 1000s are primarily introductory undergraduate courses
- Those in the 2000s to 4000s are upper-division undergraduate courses that can also be taken for graduate credit with permission and additional work
- Those in the 6000s and 8000s are for master’s, doctoral, and professional-level students
- The 6000s are open to advanced undergraduate students with approval of the instructor and the dean or advising office

**BADM 1001. First Year Development Course I. 1 Credit.**
Required of all first-year students in School of Business. This course is designed to enhance students' education and begin preparation for business careers. The course meets periodically during the semester. Course fee. Restricted to students in the first year of enrollment in School of Business.

**BADM 1002. First Year Development Course II. 1 Credit.**
Continuation of BADM 1001. Required of all first-year students in School of Business. This course is designed to enhance students' education and begin preparation for business careers. The course meets periodically during the semester. Course fee. Restricted to students in the first year of enrollment in School of Business.
BADM 1003. Transfer Student Development. 1 Credit.
Required for all transfer students entering the School of
Business. Provides information on University and School
resources to assist with the student’s transition. Helps students
develop career-based knowledge; begin preparation for
business careers; and learn the importance of civility and
integrity in business discourse. Students perform service
within the District of Columbia in order to apply business
concepts and entrepreneurship skills. Restricted to GW School
of Business students.

BADM 1004. The Age of Globalization. 3 Credits.
A multidisciplinary foundation in the globalization of people,
markets, and firms. Required for all School of Business
students.

BADM 1900. Special Topics. 1-3 Credits.

BADM 2001. Markets and Politics. 3 Credits.
Economic and political resource allocation; social and political
influences on business organizations; contemporary problems
and issues.

BADM 2001W. Markets and Politics. 3 Credits.
Economic and political resource allocation; social and political
influences on business organizations; contemporary problems
and issues. Includes a significant engagement in writing as a
form of critical inquiry and scholarly expression to satisfy the
WID requirement.

BADM 2301. Management Information Systems
Technology. 3 Credits.
An introduction to data and information processing concepts
and systems viewed from a contemporary management
perspective. Emphasis on uses and applications as well as
emerging managerial issues with the potential to reshape
the form and function of information systems. Lab required.
Prerequisites: Basic knowledge of Microsoft Word, Excel, and
PowerPoint.

BADM 2301W. Management Information Systems
Technology. 3 Credits.
An introduction to data and information processing concepts
and systems viewed from a contemporary management
perspective. Emphasis on uses and applications as well as
emerging managerial issues with the potential to reshape
the form and function of information systems. Lab required.
Includes a significant engagement in writing as a form of critical
inquiry and scholarly expression to satisfy the WID requirement.
Prerequisites: Basic knowledge of Microsoft Word, Excel, and
PowerPoint.

BADM 3001. Career Management Strategy. 1 Credit.
Restricted to School of Business students in their junior
year. The career development process, including job search
strategies and formulation of a career management plan, with
practice in producing a resume and interviewing for a position.

BADM 3101. Human Resource Management. 3 Credits.
Global and strategic implications of human capital policies and
practices, including human resource planning, recruitment,
selection, training, development, compensation, and collective
bargaining. Prerequisite: PSYC 1001.

BADM 3102. Business and Government Relations. 3
Credits.
Economic and legal environment of business enterprise; social
and political influences; contemporary problems and issues.

BADM 3102W. Business/Government Relations. 3 Credits.
Includes a significant engagement in writing as a form of critical
inquiry and scholarly expression to satisfy the WID requirement.

BADM 3103. Human Capital in Organizations. 3 Credits.
An introduction and integration of concepts drawn from
human resource management and organizational behavior.
Application of these concepts to individual, group/team, and
organizational scenarios through experiential exercises, cases,
and projects. Development of skills in analyzing and evaluating
human capital problems and determining appropriate
solutions.

BADM 3401. Basic Marketing Management. 3 Credits.
Consumer and organizational buying behavior. Strategic
marketing processes (market research, segmentation,
targeting, positioning, and relationship-building). Product
development and brand management, valuation and pricing,
channel and logistics management, integrated marketing
communications, e-commerce. Prerequisite: ECON 1012 or
HONR 2044.

BADM 3401W. Basic Marketing Management. 3 Credits.
Consumer and organizational buying behavior. Strategic
marketing processes (market research, segmentation,
targeting, positioning, and relationship-building). Product
development and brand management, valuation and
pricing, channel and logistics management, integrated marketing
communications, e-commerce. Includes a significant
engagement in writing as a form of critical inquiry and scholarly
expression to satisfy the WID requirement. Prerequisites: ECON
1012 or HONR 2044.

BADM 3501. Financial Management and Markets. 3
Credits.
Introduction to financial markets, investment analysis, and
financial management. Financial analysis, risk management,
working capital management, capital budgeting, financial
structure, cost of capital, and dividend policy. Prerequisites:
ACCY 2001; ECON 1012 or HONR 2044; MATH 1221 or MATH
1231 or MATH 1252; and STAT 1051 or STAT 1053 or STAT
1111 or APSC 3115.
BADM 3601. Operations Management. 3 Credits.
Production planning concepts and analytical tools. Designing and managing production processes: facilities, equipment, process control systems. Design issues, demand forecasting, material planning, acquisition techniques. Managing the factory floor: scheduling, total quality management, continuous improvement concepts and methods. Prerequisite: STAT 1051, STAT 1053, STAT 1111 or APSC 3115.

BADM 4101. Business Law and Ethics. 3 Credits.
An introduction to practical reasoning at the intersection of business and society. Emphasis on application of ethics frameworks and core principles of business law to problems of individual, organizational, and social responsibility in business.

BADM 4101W. Business Law and Ethics. 3 Credits.
An introduction to practical reasoning at the intersection of business and society. Emphasis on application of ethics frameworks and core principles of business law to problems of individual, organizational, and social responsibility in business. Includes a significant engagement in writing as a form of critical inquiry and scholarly expression to satisfy the WID requirement.

BADM 4801. Strategy Formulation and Implementation. 3 Credits.
An integrative capstone course to develop skills in diagnosing organizational problems, formulating and selecting strategic alternatives, and recognizing problems inherent in strategy implementation. BA, BAccy, and SEAS business concentration programs. Restricted to seniors in the B.

BADM 4900. Special Topics. 0-3 Credits.
Experimental offering; new course topics and teaching methods.

BADM 4900W. Special Topics. 0-3 Credits.
Experimental offering; new course topics and teaching methods. Includes a significant engagement in writing as a form of critical inquiry and scholarly expression to satisfy the WID requirement.

BADM 4950. Internship. 0 Credits.
School of Business undergraduates may register for this course when they wish to have an internship recorded on the transcript. The supervisor must verify that the internship has been completed for a minimum of six hours per week. An administrative fee is charged. May be repeated each semester if desired.

BADM 4995. Independent Study. 1-6 Credits.
Assigned topics with interdisciplinary focus. Admission by prior permission of advisor. May be repeated once for credit but in a separate semester.