GRADUATE CERTIFICATE IN HUMAN CAPITAL

The graduate certificate in human capital provides rich knowledge in the practices and research-based disciplines of human capital and human resource management. Participants learn how human capital contributes to the core strategy of an organization. Courses cover key areas associated with human resource competencies as well as knowledge associated with the psychology of people, organizations, and careers. Human capital theory is presented in a practical way, targeted towards HR generalists or non-human resource managers interested in understanding the strategic function of HR in organizations. The program builds on the strengths of the School of Business in the areas of human capital development.

Visit the program website (https://business.gwu.edu/academics/programs/certificate/graduate-certificate-human-capital/)for additional program information.

ADMISSIONS

Article	Requirement
Current GWSB Graduate Degree Students	All current students in good academic standing (cumulative GPA of 3.0 or higher) enrolled in a graduate degree program within the GW School of Business (GWSB) are eligible to be considered for admission to a graduate certificate program after one full semester of completed coursework. Current graduate students may combine their degree with a graduate certificate. Courses completed for the certificate may be applied towards the elective requirements. After speaking with their academic advisor, students may apply by completing and submitting the MBA & Specialized Master's Additional Graduate Certificate Credential Form.
Non-GWSB Students	To be considered for admission, applicants must hold a bachelor's degree from a regionally accredited college or university. Previous academic history, letters of recommendation, demonstrated motivation and aptitude to undertake graduate-level work, and professional experience are all taken into consideration. Please note: Graduate certificate registration does not qualify for federal financial aid, but students may seek private loans to fund their study. To apply, you must complete the online application and provide transcripts from each undergraduate and graduate academic institution as well as a professional resume, one letter of recommendation, and a statement of purpose. GMAT or GRE scores are not needed.
Application Deadlines	Fall: Round 1 - November 15; Round 2 - January 15; Round 3 - March 15; Round 4 - May 1; After May 1 – Rolling
	Spring: Round 1 - October 1; Round 2 - November 15; After November 15 – Rolling
Prior Academic Records	Applicants are required to upload and submit copies of transcripts from all undergraduate and graduate institutions attended, whether or not the program was completed or the credit appears as a transfer credit on another transcript. We consider these uploaded transcripts to be "unofficial" as they are submitted by the applicant. Applicants who receive an offer of admission will be required at that time of enrollment to submit official final transcripts. An acceptable transcript is a copy of an official transcript produced by the institution. If submitting transcripts from a foreign institution, please reference the International Student Requirements section for detailed information on requirements.

Supporting documents not submitted online should be mailed to:

The GW School of Business
Attn: Graduate Admissions
2201 G Street, NW, Suite 550
Washington, DC 20052

Contact for questions:

business@gwu.edu
202-994-1212)
Hours: 9 am to 5 pm, Monday through Friday

Visit the School of Business website (https://business.gwu.edu/graduate-applications/) for additional admissions information.

REQUIREMENTS

The following requirements must be fulfilled: 12 credits, including 9 credits in required courses and one 3-credit elective course.

Code	Title	Credits
Required		
MGT 6252	Strategic Human Resource Management	
MGT 6257	Performance Management and Development	
MGT 6290	Special Topics (Human Resource Analysis)	
Electives		
One course from the following:		
MGT 6259	Employment Law and Ethics	
MGT 6290	Special Topics (Diversity and Globalization)	