MASTER OF HUMAN RESOURCE MANAGEMENT

Offered online or on campus

The master of human resource management (MHRM) degree program is designed for human resource generalists and those individuals looking to focus specifically on careers in human resources or related professions such as management consulting. The program will focus on formal and informal organizational dynamics as they relate to leading and managing human capital.

The curriculum maps into the professional competencies of the Human Resource and Human Capital Professions yet draws on the unique strengths of GW School of Business (GWSB). The program also complements GW’s MBA program by cross-listing many of the courses with the MBA and specialized master’s programs. This allows students to pursue a professional degree targeted towards the HR profession, while gaining the benefits of learning in a business school.

Students who earn the MHRM from GWSB will:

1. Comprehend the role organizational dynamics and human resource concepts play in the successful pursuit of organizational goals.
2. Critically examine, evaluate, and integrate organizational and human resource concepts and dynamics.
3. Develop skills relevant to performing organizational roles in human resource management as outlined by the Society of Human Resource Management.
4. Understand how behavioral sciences impact the effective working of organizations and the role that the profession of human resources plays in applying behavioral sciences to organizations.

Specific admission requirements are shown on the Graduate Program Finder. (http://www.gwu.edu/all-graduate-programs)

Visit the GW School of Business website (https://business.gwu.edu/academics/programs) for additional information.

REQUIREMENTS

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td><strong>Required</strong></td>
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<tr>
<td>MGT 6252</td>
<td>Global Human Resource Management</td>
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<tr>
<td>MGT 6210</td>
<td>Leading Teams</td>
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<tr>
<td>MGT 6257</td>
<td>Performance Management and Development</td>
<td>3 credits</td>
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<td>MGT 6290</td>
<td>Special Topics (People Analytics, taken for 3 credits)</td>
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<tr>
<td>MBAD 6263</td>
<td>Organizations and Human Capital</td>
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One of the following:

- MGT 6253 Leadership and Executive Development
- MGT 6277 Critical Thinking Skills for Executive Leadership
- MGT 6290 Special Topics (Perspectives on Leadership, 3 credits)

**Electives**

12 credits in elective courses, selected from the following:

- MGT 6215 Conflict Management and Negotiations
- MGT 6259 Employment Law and Ethics
- MGT 6270 Consulting Processes
- MGT 6280 Entrepreneurship
- MGT 6286 Creativity and Innovation
- MGT 6290 Special Topics (Human Capital Sustainability, 3 credits)