ORGANIZATIONAL SCIENCES
AND COMMUNICATION

The Department of Organizational Sciences and Communication provides a multi-disciplinary home for faculty and undergraduate, masters, and doctoral students interested in the study, interpretation, and improvement of organizational and communication phenomena. At the individual, interpersonal, group, organizational, societal, and global levels, the department seeks to increase understanding of communication and organizations by incorporating a variety of epistemological and methodological approaches.

Communication
The Communication program has a history as old as the university itself, with academic work in rhetoric dating back to the original charter in 1821. The program explores how people constitute and share meaning in an abstract world. Current curricular offerings probe communication events as media-bound occurrences, studying the verbal and nonverbal, oral or written, live or mass media nature of communication phenomena. A major in communication and two minors (communication and organizational communication) are offered.

Organizational Sciences
Organizational Sciences, founded in 1981 and centered within a social systems framework, offers an undergraduate and graduate program with a focus on the for-profit, not-for-profit, government, military, service, and other sectors. The premise is that success comes with a deep understanding of the theory and practice underlying individual and organizational effectiveness. The department offers a major and minor in organizational sciences. On the graduate level the department offers an interdisciplinary program leading to the degree of Master of Arts in the field of Organizational Management. In partnership with the Department of Human and Organizational Learning in GW’s Graduate School of Education and Human Development, and with the Division of Leadership at the U.S. Naval Academy (USNA), the department also offers an interdisciplinary program leading to the degree of Master of Arts in Leadership Education and Development (LEAD).

UNDERGRADUATE

Bachelor's programs
• Bachelor of Arts with a major in communication (http://bulletin.gwu.edu/arts-sciences/organizational-sciences-communication/ba-communication)
• Bachelor of Arts with a major in organizational sciences (http://bulletin.gwu.edu/arts-sciences/organizational-sciences-communication/ba-organizational-sciences)

Minors
• Minor in communication (http://bulletin.gwu.edu/arts-sciences/organizational-sciences-communication/minor-communication)
• Minor in organizational communication (http://bulletin.gwu.edu/arts-sciences/organizational-sciences-communication/minor-organizational-communication)
• Minor in organizational sciences (http://bulletin.gwu.edu/arts-sciences/organizational-sciences-communication/minor-organizational-sciences)

GRADUATE

Master's programs
• Master of Arts in the field of organizational sciences (http://bulletin.gwu.edu/arts-sciences/organizational-sciences-communication/ma-organizational-sciences)
• Master of Arts in the field of leadership education and development (LEAD) (http://bulletin.gwu.edu/arts-sciences/organizational-sciences-communication/ma-leadership-education-and-development)

Doctoral program
The Doctor of Philosophy in the field of psychology with a concentration in industrial/organizational psychology is offered through the Department of Organizational Sciences and Communication on a full-time basis only.

CERTIFICATE
A graduate certificate in organizational management is offered.

FACULTY
Professors L. Offermann, C. Warren (Chair)
Associate Professors T. Behrend, D.P. Costanza, G. Debebe, M. Liu
Assistant Professors J.C. Miller, J. Mote, N. Olsen, K. Pariera
Visiting Associate Professor T. Andrews
Adjunct Professor K. Froemling, J. Procopio, T. Suiter, C. Wood
Adjunct Instructor C.M. Clapp
Lecturers S. Bergman, D. Coultice-Christian, S. Ewing, P. Hanke, C. Kennedy, M. Lally, G. Nair, B. Piatt, P. Schechter, P. Scott, D. Tighe, S. Tomasovic, A. Weiner
COURSES

Explanation of Course Numbers

- Courses in the 1000s are primarily introductory undergraduate courses
- Those in the 2000-4000s are upper-division undergraduate courses that can also be taken for graduate credit with permission and additional work
- Those in the 6000s and 8000s are for master’s, doctoral, and professional-level students
- The 6000s are open to advanced undergraduate students with approval of the instructor and the dean or advising office

Within the Department of Organizational Sciences and Communication, any course counted toward the major may not also be counted toward the minor. Students taking more than one minor in the department may not double-count electives.

- Communication (COMM) (http://bulletin.gwu.edu/courses/comm)
- Organizational Sciences (ORSC) (http://bulletin.gwu.edu/courses/orsc)