

# BACHELOR OF ARTS WITH A MAJOR IN ORGANIZATIONAL SCIENCES

Operating within a human-centered philosophy of organizations, our Organizational Sciences program ties managerial and executive success to the integration of knowledge in three key areas: strategy and change management, leadership and communication, and performance and talent management. You will be prepared to analyze and solve problems in a professional setting by exploring tools needed to steer organizations toward success. Graduates can move on to careers in the communications specialist field or work as consultants in market analysis. Many of our graduates are employed by Accenture, Legg Mason, SAIC, and the U.S. Department of State.

Visit the program website (<https://orgsciandcomm.columbian.gwu.edu/>) for additional information.

## ADMISSIONS

For information about the admission process, including deadlines, visit the Office of Undergraduate Admissions website (<https://undergraduate.admissions.gwu.edu/>). Applications can be submitted via the Common Application (<https://go.gwu.edu/commonapp/>).

Supporting documents not submitted online should be mailed to:

Office of Undergraduate Admissions  
The George Washington University  
800 21st St NW Suite 100  
Washington, DC 20052

For questions visit [undergraduate.admissions.gwu.edu/contact-us](http://undergraduate.admissions.gwu.edu/contact-us) (<http://undergraduate.admissions.gwu.edu/contact-us/>).

## REQUIREMENTS

Code	Title	Credits
<b>Required</b>		
COMM 3170	Organizational Communication	
ECON 1011	Principles of Economics I	
or ECON 1012	Principles of Economics II	
ORSC 1109	Introduction to Organizational Sciences *	
ORSC 2046	Global Organizations	
ORSC 2544	Industrial/Organizational Psychology	
ORSC 4161	Research Methods in Organizational Sciences	
ORSC 4197W	Senior Research Seminar	
STAT 1053	Introduction to Statistics in Social Science	

Five courses (15 credits) selected from the following:

ORSC 2116	Leading Change
ORSC 2123	Negotiation and Conflict Resolution
ORSC 2143	Leadership and Performance
ORSC 2560	Group Dynamics
ORSC 3141	Strategy in Organizations
ORSC 3159	Extreme Decisions
ORSC 3165	Organizational Network Analysis
ORSC 3190	Special Topics
ORSC 3195	Occupational Health Psychology
ORSC 4195	Independent Study
MGT 3305	Human Capital Sustainability

Two courses (6 credits), both of which must be in the same department, selected from the following:

AMST 2010	Early American Cultural History
or HIST 2010	Early American Cultural History
AMST 2011	Modern American Cultural History
or HIST 2011	Modern American Cultural History
AMST 2020	Washington, DC: History, Culture, and Politics
or AMST 2020W	Washington, DC: History, Culture, and Politics
or HIST 2020	Washington, DC: History, Culture, and Politics
or HIST 2020W	Washington, DC: History, Culture, and Politics
AMST 2320	U.S. Media and Cultural History
or HIST 2320	U.S. Media and Cultural History
AMST 2490	Themes in U.S. Cultural History
or AMST 2490W	Themes in U.S. Cultural History
or HIST 2490	
or HIST 2490W	Themes in U.S. Cultural History
AMST 2520	American Architecture I
or AH 2154	American Architecture I
AMST 2521	American Architecture II
or AH 2155	American Architecture II

AMST 2533	Material Culture in America	ECON 3191	Game Theory
or ANTH 2533	Material Culture in America	GEOG 2127	Population Geography
AMST 3900	Critiquing Culture	GEOG 2133	People, Land, and Food
AMST 3901	Examining America	GEOG 2134	Energy Resources
ANTH 2008	Foundations of Anthropological Thought	or GEOG 2134W	Energy Resources
or ANTH 2008W	Foundations of Anthropology	GEOG 2140	Cities and Societies
ANTH 3501	Anthropology of Development	or GEOG 2140W	Urban Geography
ANTH 3502	Cultural Ecology	GEOG 2141	Cities in the Developing World
ANTH 3503	Psychological Anthropology	GEOG 2148	Economic Geography
ANTH 3506	Politics, Ethnicity, and Nationalism	GEOG 3143	Urban Sustainability
ANTH 3513	Anthropology of Human Rights	or GEOG 3143W	Urban Sustainability
or ANTH 3513W	Anthropology of Human Rights	HIST 2321	U.S. History, 1890-1945
ANTH 3531	Methods in Sociocultural Anthropology	HIST 2340	U.S. Diplomatic History
ANTH 3601	Language, Culture, and Cognition	or HIST 2340W	U.S. Diplomatic History
or LING 3601	Language, Culture, and Cognition	HIST 2440	The American City
ANTH 3802	Human Cultural Beginnings	or AMST 2440	The American City
or ANTH 3802W	Human Cultural Beginnings	HIST 3033	War and the Military in American Society from the Revolution to the Gulf War
COMM 2120	Small Group Communication	or AMST 3324	U.S. Urban History
COMM 2140	Nonverbal Behavior	HIST 3324	U.S. Urban History
COMM 3171	Professional Communication	or AMST 3324	U.S. Urban History
COMM 3173	Communication in a Mediated World	HIST 3351	U.S. Social History
COMM 3174	Intercultural Communication	or AMST 3351	U.S. Social History
COMM 3176	Issues and Image Management	HIST 3366	Immigration, Ethnicity, and the American Experience
ECON 2136	Environmental and Natural Resource Economics	or HIST 3366W	Immigration, Ethnicity, and the American Experience
ECON 2157	Urban and Regional Economics	HIST 3611	History of Modern China
ECON 2158	Industrial Organization	HIST 3621	History of Modern Japan
ECON 2159	Government Regulation of the Economy	PSC 2216	The American Presidency
ECON 2169	Introduction to the Economy of China	PSC 2217	Executive Branch Politics
ECON 2170		or PPPA 2117	Executive Branch Politics
ECON 2180	Survey of International Economics	PSC 2218	Legislative Politics
ECON 3142	Labor Economics	or PSC 2218W	Legislative Politics
ECON 3165	Economics of Human Resources		

PSC 2219	Political Parties and Interest Groups
PSC 2224	Issues in Domestic Public Policy
PSC 2228	Media, Politics, and Government
PSC 2229	Media and Politics
PSC 2334	Global Perspectives on Democracy
PSC 2337	Development Politics
PSC 2439	International Political Economy
PSC 2442	International Organizations
PSC 2449	International Security Politics
PSYC 2012	Social Psychology
PSYC 2014	Cognitive Psychology
PSYC 3125	Cross-Cultural Psychology
SOC 2104	Contemporary Sociological Theory
or SOC 2104W	Contemporary Sociological Theory
SOC 2105	Social Problems in American Society
SOC 2161	Sociology of Complex Organizations
SOC 2163	Sociology of Education
SOC 2168	Economic Sociology
SOC 2173	Social Movements
SOC 2175	Sociology of Sex and Gender

\*If a grade below C- is earned in ORSC 1109, the course must be repeated. Credit for the repetition will not count toward the degree.

## GENERAL EDUCATION

In addition to the University General Education Requirement (<http://bulletin.gwu.edu/university-regulations/general-education/>), undergraduate students in Columbian College must complete a further, College-specific general education curriculum—Perspective, Analysis, Communication (G-PAC) (<https://advising.columbian.gwu.edu/general-education-curriculum-gpac/>) as well as the course CCAS 1001 First-Year Experience. Together with the University General Education Requirement, G-PAC engages students in active intellectual inquiry across the liberal arts. Students achieve a set of learning outcomes that enhance their analytical skills, develop their communication competencies, and invite them to participate as responsible citizens who are attentive to issues of culture, diversity, and privilege.

**Coursework (<http://bulletin.gwu.edu/university-regulations/general-education/#generaleducationtext>)**

### **for the University General Education Requirement is distributed as follows:**

- One course in critical thinking in the humanities.
- Two courses in critical thinking, quantitative reasoning, or scientific reasoning in the social sciences.
- One course that has an approved oral communication component.
- One course in quantitative reasoning (must be in mathematics or statistics).
- One course in scientific reasoning (must be in natural and/or physical laboratory sciences).
- UW 1020 (<https://bulletin.gwu.edu/search/?P=UW%201020>) University Writing (4 credits).
- After successful completion of UW 1020, 6 credits distributed over at least two writing in the discipline (WID) courses taken in separate semesters. WID courses are designated by a "W" appended to the course number.

### **Coursework for the CCAS G-PAC requirement is distributed as follows:**

- Arts—one approved arts course that involves the study or creation of artwork based on an understanding or interpretation of artistic traditions or knowledge of art in a contemporary context.
- Global or cross-cultural perspective—one approved course that analyzes the ways in which institutions, practices, and problems transcend national and regional boundaries.
- Local or civic engagement—one approved course that develops the values, ethics, disciplines, and commitment to pursue responsible public action.
- Natural or physical science—one additional approved laboratory course that employs the process of scientific inquiry (in addition to the one course in this category required by the University General Education Requirement).
- Humanities—one additional approved humanities course that involves critical thinking skills (in addition to the one course in this category required by the University General Education Requirement).
- CCAS 1001 First-Year Experience

### **Certain courses are approved to fulfill GPAC requirements in more than one category.**

Courses taken in fulfillment of G-PAC requirements may also be counted toward majors or minors. Transfer courses taken prior to, but not after, admission to George Washington University may count toward the University General Education Requirement and G-PAC, if those transfer courses are equivalent to GW courses that have been approved by the University and the College.

Lists of approved courses in the above categories are included on each undergraduate major's (<http://bulletin.gwu.edu/arts-sciences/#majorstext>) page in this Bulletin.

## SPECIAL HONORS

In addition to the general requirements stated under University Regulations (<http://bulletin.gwu.edu/university-regulations/>), in order to be considered for graduation with Special Honors, students must have a minimum grade-point average of 3.5 in courses required for the major, earn a minimum grade of A- in ORSC 4197W Senior Research Seminar, and take a graduate-level seminar with permission of the department or complete an independent research study project in ORSC 4195 Independent Study with a minimum grade of A-.